

#### **CLUB DISCIPLINE REGULATIONS**

The purpose of this article is to discuss the impact upon sanctioned games at clubs of the most recent changes to the ACBL Code of Disciplinary Regulations (CDR).

The basic rules governing discipline by clubs have been changed very little. A club's disciplinary process is its own. ACBL only has jurisdiction and rules governing discipline imposed by a club in very limited circumstances. Please refer to the ACBL Handbook of Rules and Regulations (HB), Chapter Four, Section Three, IV, G *Club Discipline* for specifics. Following is the above section from the HB in bold italics with comments about the changes in bold (*Deletions are indicated by strikethroughs and additions are underlined*):

#### **CLUB DISCIPLINE**

Club management should deal promptly and fairly with all cases of improper conduct that occur during an ACBL-sanctioned masterpoint game in the club, including cases of unethical practices. The club manager should either handle these situations personally or establish a standing committee to review all disciplinary problems. Clubs holding non-sanctioned games may deal with problems arising in these games as they see fit.

The club manager can handle many behavior problems by discussing them with the offenders, by issuing a warning, or declaring a period of probation. In extreme cases or cases of repeat offenses, the manager can bar the player from the club game for a stipulated period of time, or permanently.

No open club may bar a player or players as a class, based upon the player's race, creed, religion, political affiliation, sexual orientation, national origin, and physical handicap or on his proficiency at bridge. Except as detailed in the previous paragraph, a club may bar a player for whatever reason it deems proper and consistent with ACBL Rules and Regulations and the Laws of Duplicate Contract Bridge. An obnoxious or incompatible partnership may be barred as a pair, but each may be permitted to play with other partners.

To bar a player, club management must notify the player in writing and send a copy of the notification to the ACBL Club Membership Department. The notification must include the player's name and player number and the reason for the barring.

An open club can bar players from its regularly club masterpoint games, membership games, ACBL-wide games, club championships, charity and international fund club championships, and other special events specifically allocated to clubs as outlined above.

These regulations also apply to a club with an invitational sanction except that the club has the additional authority to refuse admittance to an invitational game to someone who does not meet the criteria upon which the invitational sanction is based (e.g. a player who has 500 masterpoints is denied admittance to an invitational game that is limited to players with less than 300 masterpoints).

This change was added as clarification. The disciplinary regulations that apply to open games also apply to invitational games except that club management has the authority to bar players not meeting the criteria that is the basis for the invitational sanction (e.g. a 0-300 masterpoint invitational game would bar players with more than 300 masterpoints).

If the player feels that his or her barring does not comply with these regulations prohibiting barring players as a class, religious or political affiliations, race, creed, sexual orientation, national origin, physical disability or proficiency at bridge, he or she may appeal the barring to the unit disciplinary committee. Appeals from the unit disciplinary committee may be filed in accordance with and under the authority of the ACBL Code of Disciplinary Regulations. Until the appeal is lodged and heard, the player remains barred unless reinstated by the club unless a stay is granted by the Unit Disciplinary Chairperson.

A club may extend<sup>1</sup> the barring of a player from Grand National teams, North American Pair events, STaCs, qualifying sessions of a progressive sectional, unit or district competitions, and/or unit- or district-wide championships held at the club. A player so barred may appeal the extension of the barring under the process described in the previous paragraph. In such cases, the written notice to the person barred must include the person's right to appeal the action to the Unit Disciplinary Committee in which the club is located within thirty days of the action taken by the club. Such written notice is required, otherwise the barring shall not be effective.

The club may not impose partnership restrictions on such players for these events unless the unit, district or ACBL first imposes them.

This sentence was deleted as it was deemed that club management should have this authority even though it is subject to appeal if it applies to an extended barring game.

Unless the discipline includes suspension or expulsion from the sanctioned game, ACBL rules and regulations regarding discipline imposed by the club do not apply. These "minor" sanctions are completely between the player and club Management.

If the discipline imposed is barring (suspension for a specified time or lifetime expulsion), ACBL rules and regulations (per the HB) come into play. See <sup>2</sup> below for a short summary of these rules.

(1) The following games at clubs are the current games to which the extension of the barring applies. If a game is not listed, it comes under the club barring.

NAP Unit Championship
GNT Unit-wide Game

STaC Unit Extended Team Game

Progressive Qualifier Unit Charity Game
District-wide Championship Unit-wide Charity Game

(2)

(2)	NT .:C' .:	NT CC C NE	1 D' 1	A 1.70
ACTION	Notifications	Notification Must	Appeal Rights	Appeal To
	in writing	Include		What Body
Barring from	1. Barred	1. Barred	Only if the barring is	The Unit
club	person	person's	alleged to be for religious or	Disciplinary
sponsored	2. ACBL	Name and ACBL	political affiliation, race,	Committee of
games	Club Dept.	number	national origin, physical	the unit in which
		2. Reason for	disability or bridge	the club is
		barring	proficiency.	geographically
				located.
Barring from	1. Barred	1. Barred	No limitation on reasons but	The Unit
ACBL, unit	person	person's	the appellant should include	Disciplinary
or district	2. ACBL	Name and ACBL	the reason why the appeal is	Committee.
sponsored	Club Dept.	number.	being made. The appeal	
games		2. Reason for	must be submitted within 30	
		barring.	days of the action taken by	
		3. Person's right	the club.	
		to appeal the		
		action to the Unit		
		Disciplinary		
		Committee in		
		which the club is		
		located within		
		thirty days		
		of the action		
		taken by the club.		

# **Change to Code of Disciplinary Regulations (CDR)**

Irrespective of discipline imposed by a club, the unit has jurisdiction over participants in ACBL sanctioned games conducted in its geographical area. A unit has no authority over a club's disciplinary process and only limited appellate jurisdiction over a club's decision to bar a person from its games

The changes made to the CDR affect the jurisdiction of units, districts and ACBL over participants in ACBL sanctioned games held by a club. One of the main goals is to extend the club the opportunity to resolve matters within the club and eliminate the right of a participant to go elsewhere when dissatisfied with the club's resolution.

Below in bold italics are the changes to the CDR enacted at the Board meeting in Chicago. An explanation in bold is embedded that gives the impact on club play.

Changes to Code of Disciplinary Regulations Effective August 2006

(Deletions are indicated by strikethroughs and additions are underlined)

- 2. Jurisdiction
  - 2.1 Of Units, Districts and ACBL (see also 2.2)
    - 2.1.1 A Unit has jurisdiction over:
      - (a) Members of the Unit when such a member is participating in a sanctioned event or other <u>activity sponsored by a</u>
        Unit, District or ACBL <del>sponsored activity</del>.
      - (b) Persons participating in a sanctioned event or <u>other</u> <u>activity sponsored by a Unit, District or ACBL</u> held within the Unit's geographical boundaries.
      - (a) and (b) above were changed to exclude general jurisdiction over participants in club sponsored games. The general jurisdiction extends to unit, district or ACBL sponsored activities only.
      - (c) Managers and or staff of clubs located in a unit's geographical area in relation to complaints brought pursuant to CDR 2.1.6.

CDR 2.1.6 below was added to exclude club managers, club directors and other game staff from the authority of the CDR as CDR 2.1.5, which exempts ACBL employees from the jurisdiction of the CDR. However, (c) above gives the unit jurisdiction over complaints brought against those normally exempt when such a complaint is submitted by ACBL in accordance with CDR 2.1.6.

(d) Persons participating in a club sponsored ACBL sanctioned event held within the Unit's geographical boundaries relating to complaints of alleged cheating by use of signals, other unauthorized information, other forms of cheating, or serious breaches of ethics.

Finally in (d) above, the unit retains jurisdiction over participants in club sponsored games when the complaint is an allegation of cheating or a serious breach of bridge ethics.

# 2.1.2 A District has jurisdiction over:

(a) Persons participating in a sanctioned event or other activity sponsored by a Unit, District or ACBL Unit, District or ACBL sponsored activity held within its geographical boundaries (District Disciplinary Committee).

This change is to be consistent with CDR 2.1.1 (a).

(b) Those residing within the District, for appellate purposes only (District Appellate Committee).

### 2.1.3 The ACBL has jurisdiction over:

- (a) Members of ACBL or others disciplined, for appellate purposes only, except where otherwise specified in the CDR.
- (b) Persons participating in a sanctioned event or other activity sponsored by a Unit, District or ACBL sponsored activity held under its jurisdiction.

This change is to be consistent with CDR 2.1.1 (a).

(c) ACBL members who have been disciplined or sanctioned by any other bridge organization.

- 2.1.4 A Tournament Disciplinary Committee, as well as the disciplinary committee of the sponsoring organization, has jurisdiction over persons in attendance at that tournament. Notwithstanding the above, the disciplinary committee of the sponsoring organization has the right to hear a matter within its jurisdiction beyond the date or dates of the tournament. If such right is not exercised, the matter may be referred to the member's Unit pursuant to CDR 2.1.1.
- 2.1.5 None of the disciplinary bodies noted in CDR 2.2 has jurisdiction over an ACBL employee (member or not) in pursuit of his or her employment with the ACBL.
- 2.1.6 Except for ACBL Management in accordance with CDR 2.2.5, none of the disciplinary bodies noted in CDR 2.2 has jurisdiction over the club's manager or staff based on actions taken in pursuit of their club activities unless the action is brought by ACBL Management in accordance with CDR 2.1.1 (c).

As indicated above this section was added to exempt club game staff from the governance of the CDR. Participants in games could not use ACBL disciplinary regulations as a tool to retaliate against staff for bad decisions or the like. Players would have to "shop" elsewhere – i.e. play in games that are run in a manner more to their liking. However, in cases of serious misbehavior, ACBL Management has the authority to lodge a complaint about game staff over which the unit does have jurisdiction.